

## Anti-Bribery policy

### **Objective:**

KNR Constructions Limited (“KNRCL” or “the Company”) is dedicated to the prevention, deterrence and identification of fraud, bribery and all other unethical business practices. KNRCL’s business practice of not engaging in bribery or corruption is one that is strictly upheld in all of its area of operation.

### **Scope:**

Individuals working for all KNRCL affiliates and subsidiaries are subject to this anti-bribery policy.

### **Definition:**

A bribe is any encouragement, money or reward given to someone in order to benefit commercially or personally. Offering or accepting a bribe, whether directly or indirectly is prohibited.

### **Third party Relations**

We anticipate that all third parties conducting business with KNRCL will tackle bribery and corruption problems in accordance with the guidelines outlined in order to uphold the standards of integrity in any dealings with third party.

### **Not to accept any gifts**

It is strictly advised to all employees not to accept any gifts from various suppliers, dealers, contractors who are associated with KNRCL and group companies.

### **Action and training**

In order to accomplish the above, we shall respect and obey rules and regulations and familiarise every employee with the content via training to honour our commitment to prevent corruption. The senior management team including the heads of sites are committed and bound to bring awareness amongst all employees of the Company’s policy on anti-bribery.

### **Oversight:**

It is the duty of the managers to ensure that the people who report to them are informed about and understand this policy, receive training on how to execute and abide by it and practice utmost compliance.